



LEADERSHIP ACADEMY
SCHOOLS INSURANCE AUTHORITY
EST 2018

HEALTHY ORGANIZATIONAL CULTURE

we're in person!

February 7, 2024
8:30am-12:30pm

In the rapidly evolving landscape of today's workplaces, understanding and navigating organizational culture is crucial for success. This training explores the key elements of a healthy organizational work culture and its impact on employee well-being and productivity. We will discuss strategies for building positive relationships, clarifying roles, and aligning practices with goals to foster success.

By the end of this workshop, you'll be able to:

- Develop greater awareness of key formal, informal, and unspoken group dynamics at play in their own organizations.
- Apply principles of "systems theory" for managing self, structure, and environment.
- Gain tools for more effective problem-solving and decision-making through conflict and change.



Larry Dunn began working with SIA as a conflict resolution specialist in 2023, developing more effective practices of conflict prevention and intervention for all educational settings. He holds a PhD in social science and has worked for more than 35 years as a mediator, trainer, consultant, and educator in the field of conflict resolution. Over that time, he has worked with schools, businesses, government, faith and other non-profit community organizations, teaching and conducting trainings on conflict management, group dynamics, and leadership.

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For questions or more information contact: afranco@sia-jpa.org